

KMPETSITTING, LLC provides drop-in pet sitting services to pet owners in Midland, Texas. These services are provided seven days a week to dogs, cats, birds, fish, small mammals, reptiles, etc. Pet sitting services are provided in client's homes so their pets can remain in familiar surroundings. Dog walking services are also offered along with basic home services.

Pet Sitter Duties & Responsibilities

Pet sitters are responsible for all basic animal care while clients are away. They must be able to perform the following tasks:

- Providing food and water
- Playing with & showing affection to pets to encourage mental and physical stimulation
- Walking dogs, when requested
- Cleaning litter boxes/cages/aquariums and picking up dog waste
- Giving medications, when needed
- Maintaining basic home functions and securing residence
- In the event of a medical emergency, transporting pet to vet for treatment

Education, Training, & Certification

Pet sitters are not required to have any formal education or training, but they should be familiar with all aspects of animal care and behavior.

- **Prior experience:** Hands-on experience with various types of animals is a requirement.
- **Training:** Pet CPR and first aid is valuable to those in this career and will be a requirement to complete upon hiring. Knowledge of pet behavior/psychology, health, enrichment and other topics are highly encouraged.

Pet Sitter Skills & Competencies

Successful pet sitters should possess the following skills and traits:

- **Rapport with animals:** Pet sitters must enjoy spending time with animals and have a gentle — yet assertive when necessary — way with them. They should also possess a working knowledge of animal behavior and foster the ability to care for different animals of various sizes, breeds and types.
- **Reliability:** Clients count on their sitter to take special care of their beloved pets and home when they can't. Pet sitters must be patient, reliable, and trustworthy and provide their services for as long as they have committed to.
- **Organized/Problem Solving:** Pet sitters are responsible for securing client's homes and ensuring pets are safe, in good overall health and spirit. Attention to details and quick thinking are instrumental to pet sitting.



Work Schedule

Pet sitters work when their clients need them, so working weekends and holiday's is normal. KMPETSITTING, LLC utilizes the following time blocks when providing services, which is the time frame in which all sitters could be working.

5-8am – Morning
12-2pm - Mid-day
5-8pm – Evening
9-10pm - Late Night

- Schedules will be set based upon employees availability to work and acceptance of jobs. A sitter must be able to start/finish a job to be given the assignment.
- Employee must provide KMPETSITTING, LLC with a regular schedule of available days. This will help determine what jobs could be assigned to Employee.
- Employee must provide KMPETSITTING, LLC with dates they are unable to work, including vacation, appointments, etc.

Compensation & Benefits

Paychecks, subject to taxes, are auto-deposited weekly on Friday

- \$14/hr (includes set visit time and drive time *tracked via gps software...home to client, client to client, client to home only)
- Holiday surcharges and designated tips go to assigned pet sitter
- Worker's compensation, social security benefits
- Free personal pet sitting (advance notice required, pending availability)

Hiring Requirements/Onboarding

Applicants must be 18 years or older and meet the following requirements:

- Pass a criminal background check (signed authorization completed during interview)

- Provide proof of US citizenship (complete USCIS Form I-9, present id documents)
- Authorize direct deposits for payroll (complete form)
- Complete W4 Withholding Certificate (form)
- Sign Employment Contract
- Confirm receipt/agreement to KMPETSITTING, LLC Handbook

- Complete online Pet First Aid/CPR certification within the first two (2) weeks of employment

Email kmpetsittingintx@gmail.com with job inquiries and resumes